

Modern Apprenticeship

FOR HIGH SCHOOL STUDENTS



You need a skilled workforce to drive your business forward. However, traditional models are not keeping pace to fill your open jobs. Modern Apprenticeship is an innovative approach that delivers the talent you need.

Modern Apprenticeship: structured, employer-driven pathways starting in high school that combine paid employment with on-the-job and aligned classroom-based learning. Apprentices earn industry-recognized credentials and college credit while providing measurable value to your business.

Who Benefits from Modern Apprenticeship?



Employers

Create a predictable, diverse, and work-ready talent pipeline that delivers value.



Students

Earn a credential and college credit while getting paid.



Education

Secure curriculum support, business partnership, and student opportunities.

Modern Apprenticeship is Smart Business

Employers have seen a **5-10%** return on investment per apprentice, often within a few months.

Most employers say technical and “soft” **skills** are best learned on the job.

Grow the talent your organization needs and **diversify** your talent pool.



Apprenticeship Pathways for In-Demand Occupations

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Financial Services
Claims Representative
Staff Accountant
- 

Advanced Manufacturing
Maintenance Technician
- 

Business Operations
Business Operations Associate
Human Resources Associate
Marketing Coordinator
Project Coordinator
Sales Coordinator
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Healthcare
CNA to Surgical Technician
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Information Technology
IT Support Technician
Quality Assurance Technician
Software Developer/Coder

“OneAmerica is eager to be a Modern Apprenticeship employer partner. Through our Pathways Program, we’ve seen first-hand how workforce development innovation can make a positive impact for students and employers. Modern Apprenticeship extends this work, and we are delighted to create a pipeline of talent by introducing even more students to careers in financial services.”

- Scott Davison, President and CEO, OneAmerica



Current Employer Partners



Join Cohort III to hire apprentices in July 2023
 Learn more at indymodernapprenticeship.com